



CERTIFICATE OF ATTENDANCE



SHRM Certification Program ID:
18-IKX17

HRCI Program ID:
352277



Bandwidth: Just How Far Can You and Your Employees Stretch?

Presented by Vermont HR Association

The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.

Program Date: 5/16/2018

SHRM Professional Development Credits (PDC): **2**
HRCI Recertification Credit Hours: **2**
HRCI Specified Credit: **HR (General)**



This program has been approved for Professional Development Credits toward SHRM-CP, SHRM-SCP through SHRM and Recertification Credits towards PHR, SPHR, HRBP, HRMP and GPHR recertification through HRCI. Please remember to note the program ID numbers on your recertification application form.

To be completed by the HR Professional after participation in this event.
By signing below, I certify that I participated in this activity described above.

Print Name:

Signature:

Date:

This record of attendance is provided to you as a courtesy by the Vermont Human Resources Association.