

JOIN (RENEW) WITH ON-LINE MEMBERSHIP!

- ◆ Go to www.vthra.org.
- ◆ **New Members:** Select JOIN NOW on left side on home page.
- ◆ **Renewing Members:** Select LOGIN on right side of home page.



Questions? - contact our membership chair at Membership@VTHRA.org

MEMBERSHIP OPTIONS AND ANNUAL DUES

PROFESSIONAL: Human Resource professionals and practitioners. Have voting rights and may hold office.

SHRM member: \$60*

Non-SHRM member: 100*

ASSOCIATE: Consultants and service providers (attorneys, third-party recruiters, trainers, benefit consultants, etc.) are non-voting members and may not hold office.

SHRM member: \$75*

Non-SHRM member: \$ 115*

STUDENT: Students currently enrolled in a degree seeking program in support of Human Resource Management. Membership is for the calendar year and membership types may not be changed mid-year. Do not have voting rights and may not hold office. **Complimentary**

*Optional pre-pay breakfast fee of \$110 (+membership fee) . . . includes 1/2 day programs too!



VHRA is proud to be an affiliated chapter of the Society for Human Resource Management (SHRM). We encourage our members to join SHRM and visit shrm.org to explore the broad array of resources and information offered by this international organization.



SHRM is dedicated to increasing the HR competencies of its members and providing them with a wide variety of resources that are essential for staying in the forefront of the HR profession.

WHAT'S IN IT FOR YOU?

- ◆ Thousands of HR resources at your fingertips
- ◆ Extensive professional development opportunities from your desk or across the country
- ◆ A network of more than 250,000 HR professionals located in more than 140 countries.

www.shrm.org/join

Use VHRA Chapter #119 when joining!



Vermont Human Resource Association

The Vermont Human Resource Association, a recognized chapter affiliate of the Society for Human Resource Management, is Vermont's oldest and largest organization dedicated to promoting the Human Resources profession.

Membership is open to individuals working within the field of human resources. Human resource consultants, students and service providers may join as non-voting, associate members to receive notification of VHRA programs and special events.

MEMBERSHIP BENEFITS

- ◆ Affordable Membership Dues & Programs
- ◆ Training to advance your HR Career
- ◆ Timely Legislative Updates for Compliance
- ◆ HR Networking Opportunities
- ◆ HRCI and SHRM recertification credits
- ◆ Weekly HR Newsletter
- ◆ Access to HR related job postings
- ◆ Access to HR internship listings
- ◆ Upcoming Training & Certification
- ◆ Surveys on important HR topics

www.vthra.org #VTHR

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2016 VHRA PROGRAMS

- ◆ **TRANSGENDER IN THE WORKPLACE**
3.0 Gen Credits -3.0 SHRM PDC
- ◆ **NEW AMERICANS**
4.0 Gen Credits -4.0 SHRM PDC
- ◆ **THREAT ASSESSMENT**
3.0 Gen Credits -3.0 SHRM PDC
- ◆ **STRATEGIC HR**
2.0 Gen Credits - 2.0 SHRM PDC
- ◆ **THINK BETTER: THE NEXT COMPETITIVE ADVANTAGE**
2.0 Gen Credits - 2.0 SHRM PDC
- ◆ **LEGISLATIVE UPDATE**
2 Gen Credits - 2.0 SHRM PDC
- ◆ **CORPORATE SOCIAL RESPONSIBILITY**
0.0 Gen Credits - 2.0 SHRM PDC
- ◆ **ALTERNATIVE BENEFITS**
pending- Gen Credits - 2.0 SHRM PDC
- ◆ **CORE HR TOPICS - SPEED DATING**
credits pending
- ◆ **WAIT, WAIT DON'T FIRE ME & ANNUAL MEETING W/SOCIAL HOUR**
credits pending
- ◆ **SECRET RULES OF COMMUNICATION**
credits pending



VHRA PROGRAM ACCREDITATION

Attending VHRA educational programs provides you with an annual opportunity to receive PHR, SPHR or GPHR credits via HRCI and/or SHRM-CP™ and SHRM - SCP™ via SHRM.

VHRA programs are very affordable providing a wide variety of quality HR information in a 2-hour, 4-hour or day-long program format. VHRA utilizes both local and national professionals to bring you cutting edge programming on relevant HR hot topics and challenges.

**2016 VHRA Programs
earned 20 SHRM Credits hours
and 16 HRCI Credits to date!**

