

JOIN US FOR JANUARY'S TIMELY PRESENTATION

Date: Wednesday, January 23, 2013
Time: Registration: 7:30-8:00 a.m.; Program: 8:00 a.m.-10:30 a.m.
Place: Sheraton Hotel and Conference Center (Exit 14W, 1-89)
870 Williston Road, South Burlington, VT

HR PRACTICE EXCELLENCE ROUNDTABLE DISCUSSIONS

- *Do you have a special HR challenge you're grappling with at work?*
- *Have you tried a successful HR initiative that you'd like others to know about?*
- *Is one of your New Year's Resolutions to improve the way you're managing your HR practice?*
- *Have you been hoping to expand your local HR network to learn how other companies handle the very same challenges that you face?*

If you answered **YES** to any of these questions, join us for our first-ever HR Best Practice Sharing event.

It's a new year and a perfect time to add some new tools to your HR toolkit. Spending 20 minutes at each table, come prepared to share and pick up pearls of wisdom from your HR colleagues addressing the topics in the SHRM Body of Knowledge. Each table will seek answers to two questions and facilitators will consolidate and share the feedback with the larger group:

- *What do you see as the most significant issues or challenges?*
- *What have you found to be best practices?*

TOPIC AREAS

- **Talent Acquisition** (Recruitment / Onboarding / Staffing Process / Retention)
- **Total Compensation** (Wages / Benefit / Strategies)
- **Organizational Effectiveness and Talent Development** (Succession Planning / Training / Performance Management / Culture)
- **Strategic HR** (Process / Culture / Globalization / Diversity and Inclusion / Role of HR)
- **HR Processes** (HRIS / Automation / Improvement)

The registration fee is \$15 for *current* 2013 VHRA, GRAPE, RVHRA, and PHRMA members and \$25 for non-members. Mail registration form with payment to Vermont Human Resource Association, c/o Champlain College, P.O. Box 670, Burlington, VT 05402-0670 ...**or**... E-mail VHRA@Champlain.edu. Please include "VHRA Registration for January 23, 2013" on the subject line. Firm registration deadline: Friday, January 18, 2013.

We have applied for HRCI recertification credits.

[] Yes, I will attend the Networking Breakfast on Wednesday, January 23, 2013.

[] Payment enclosed [] Payment in process [] VHRA Plus Member

NOTE: Please call OR e-mail by January 18, 2013, if you will be unable to attend. **No shows will be billed.**

Name _____ [] PHR [] SPHR [] GPHR

Company/Organization _____

E-mail _____ Phone _____

Affiliation [] VHRA [] GRAPE [] RVHRA [] PHRMA [] No affiliation