



JOIN US FOR THIS TIMELY PRESENTATION AND OPPORTUNITY TO NETWORK WITH VHRA COLLEAGUES

DATE: Wednesday, April 16, 2014
TIME: 7:30 a.m.-8:00 a.m. Registration
8:00 a.m.-10:00 a.m. Program
PLACE: Hilton Hotel, 60 Battery Street, Burlington, VT

THE RETURN OF “WAIT, WAIT, DON’T FIRE ME (YET)!!” **Presenters: John Maitland, Esq., Amy McLaughlin, Esq., Kerin Stackpole, Esq.**

So you think you know the law? Let’s test that theory (and have fun doing it)! Teams of attendees will be presented with various case studies. Some will be true, and some will be pure fiction. Teams will need to figure out which case study is real, and in doing so, they will need to spot tricky legal issues. Following each set of case studies, the speakers will lead a group discussion on lessons to be learned from the legal issue raised in each case study, and how best practices can prevent legal liability.

Come and play – **Wait, Wait, Don’t Fire Me (Yet)!!** Remember – truth can be stranger than fiction!

About our Presenters

Johan Maitland, Esq.: A partner in the law firm of Downs Rachlin Martin PLLC, John works with employers to develop solutions that integrate (i) legal compliance, (ii) good human resource practices and (iii) strategic alignment with the organization’s mission. John knows the practical and legal considerations of both non-union and unionized workforces, and he is able to help employers identify and implement effective resolutions to difficult problems.

Amy McLaughlin, Esq.: Drawing on both her legal knowledge and her Senior Professional in Human Resources (SPHR) certification, Amy McLaughlin, a Director of Dinse, Knapp & McAndrew, P.C., helps clients develop and implement effective workplace policies and strategies and manage sensitive and difficult employment issues on a day-to-day basis.

Kerin Stackpole, Esq.: Kerin is a Director at Paul Frank + Collins, P.C. whose practice is focused on helping employers create positive working environments in which employees can thrive. She helps employers craft proactive policies and procedures, train their personnel effectively, employ best practices and meet legal compliance requirements. Kerin also provides regular advice to clients on handling every day issues such as performance and leave management, workforce planning and development and conflict resolution. As an experienced litigator, Kerin can also provide legal defense in civil or administrative matters.

We have applied for PHR, SPHR and GPHR recertification through the HR Certification Institute.

The registration fee is \$15 for *current* 2014 VHRA, GRAPE, RVHRA, and PHRMA members and \$25 for non-members. Mail registration form with payment to Vermont Human Resource Association, c/o Champlain College, P.O. Box 670, Burlington, VT 05402-0670 ...**or**... Email VHRA@Champlain.edu. Please include <VHRA Registration for April 16, 2014> on the subject line. Firm registration deadline: **Friday, April 11, 2014.**

☐ **Yes, I will attend the Networking Breakfast on April 16, 2014.**

☐ Payment enclosed ☐ Payment in process ☐ VHRA Plus Member

NOTE: Please call if you will be unable to attend. No shows will be billed.

Name _____ [☐] PHR [☐] SPHR [☐] GPHR

Company/Organization _____

E-mail _____ Phone _____

Affiliation: [☐] VHRA [☐] GRAPE [☐] RVHRA [☐] PHRMA [☐] No affiliation